



Personalised Veterinary Care

Dr Lachlan Cameron & Associates
DVM B Sc. (Veterinary Bioscience)

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Associate Veterinary Position

Job Title: Associate Veterinarian Full time or Part Time

Location: Springwood, Gawler East

Start Date: Late July, August 2022

We are on the hunt for a new veterinarian to join our expanding team and to help us establish and operate our new veterinary clinic in the newly created suburb of Springwood, in Gawler East South Australia.

About Us: the Cameron Veterinary Services has been owned and operated by Dr Lachlan Cameron since March 2020. To date the clinic has been acting as a mobile, predominately large animal, clinic servicing the Adelaide Hills, Gawler, Barossa and surrounding districts. However, with the expanding needs of our clients across these regions we have found the need for a more permeant base. Hence, we have teamed up with the My Springwood team and Leyton Property to develop our new small animal clinic.

The Clinic: the clinic is now expanding to incorporate a purpose-built small animal hospital in the newly developed suburb of Springwood, Gawler East SA. This clinic will have three consult rooms, separate surgery and sterile preparation area, separate dog and cat wards, imaging room and vet offices.

The aim of the expansion is to create a veterinary clinic that provides a high-quality level of personalised veterinary care to our clients, whilst also creating a positive working environment for all staff. That means, we want to create a place that you **want** to come and work at!

Some of the toys we have available:

- DR Radiography
- Portable Ultrasound
- Separate sterile prep, surgery and treatment area
- iM3 dental equipment
- Blank canvas for you to develop and stamp your style on the clinic.
- The ability to help grow and build the place you want to work at.

We are really dedicated to providing a high-quality level of service to our clients, but not doing so at the cost of our staff! We are looking to create a supportive and friendly working environment, a place our staff want to come to work at and help our clients.

The Right Veterinarian(s): we want you, to want to work with us!

We are searching for one (or multiple) veterinarians to be part of our expanding clinic and base themselves in or around the new suburb of Springwood.

What is the right veterinarian? Well we are looking for someone that is:

- **Confident** - with expert client communication and customer care skills.
- **Experienced** - (at least 2+ years out preferably 5+ years experience) however the key is to be confident in their skills and able to work independently and in sole charge.
- **Team Orientated** - looking to help be part of an expanding team. We are looking to expand the team over the coming years, so someone who is keen to be a team member and a leader helping to grow the clinic.
- **Flexibility** - be flexible! We want to be flexible with you and the hours you want to work. The standard of working full time, 5 days a week is outdated. We want to roster a system that works for you, full time, part time etc.
- **Be Passionate !** – we want you to be passionate about your work, be part of an expanding team, and help to develop the clinic you want to work in! That means being involved in
 - Developing protocols both HR and clinical that you are proud of
 - Respond to the environment you live in, and want to make a change – change the veterinary stigma and create a place you are proud to work in
 - Be open to discussing your passions, your interests and striving to achieve them! Whilst also helping others to do similarly.

Hours of Work: the clinic will be open six days a week, so what we are looking for is flexible vets with flexible hours to fill the week.

- Full time options available if you want it.
- Part time positions also *extremely* welcomed - we want to accommodate you, be that returning from maternity leave, not willing to work full time, or just looking to care for yourself and only work part time. Whatever! We are here to support you in the profession and get the most for you!
- No after hours requirements.

Salary: our salary will be above award, and dependant on experience.

- Salary range from \$90,000 – \$115,000 full time equivalent.
- Personalised development plans for you and your continuing education. We want to support you to develop your career, be that through CPD, ongoing in-clinic support or whatever it takes!
- Standard 4 weeks annual leave, 1 week paid CPD
- Hourly rates available for part time.

Springwood: Springwood is a newly developed suburb in Gawler East. The clinic will be situated as an outbuilding of a supermarket complex with expected completion in July/August 2022. The suburb is expanding at a rate of knots! There is an expected 2000+ homes going into this development with an estimated 6000+ people moving into the immediate area. The suburb is being built as a second home owner site, with a key focus on liveability.

A huge variety of retail sites will be within a walking distance of the clinic from,

- Day care / child care centre (literally directly over the road)
- Drakes supermarket (the clinic will be located as part of the greater complex – giving us great visibility and access)
- Doctors clinic, Pharmacy and medical services available immediately as part of the complex
- Great living, new and abundant housing options available in the suburb
- Oval and gym site part of the larger development plan.

Links:

- <https://myspringwood.com.au/>

Yes we are ahead of the schedule is advertising for this job. What we want is to establish our team prior to open day, have our protocols and procedures in place so that we can hit the ground running! If you would like to discuss any of the above or have some thoughts on generating a truly modern, flexible and most importantly a fun place to work then please get in contact.

Contact: to contact the clinic or to discuss these options further please contact Dr Lachlan Cameron on 0417 846 664, or via email at lachie@cameronvets.com

We look forward to hearing from you.

Regards,

Dr Lachlan Cameron
DVM B. Sc (Vet Bioscience)
Owner / Director