

Small Animal Associate Veterinarian

Locations: Gawler East 5118 SA & Mount Pleasant 5235 SA

Hours: Permanent Part-Time (2–3 days per week, 1 weekend in 4: Saturday's only 9am-12pm)

About the Role

Love great medicine *and* working sustainably? So do we.

The Cameron Veterinary Services is looking for a friendly, passionate **Veterinarian** to join our growing, close-knit, family-owned team. We are looking for an experienced vet that wants to work in a supportive, values-driven clinic where you're encouraged to be yourself, grow your skills and genuinely enjoy coming to work.

We believe in working sustainably, this means looking after ourselves as much as we love looking after our patients. Good medicine, great people and plenty of laughs along the way.

About Us

The Cameron Veterinary Services has been proudly family owned and operated by Dr Lachlan Cameron since March 2020. What began as a mobile large-animal service has grown into two welcoming clinics delivering high-quality small-animal care to the Gawler East and Mount Pleasant communities.

Our values guide everything we do from how we care for our patients and clients, to how we support our team. We believe in flexibility, kindness, honesty and doing the right thing. Most importantly, we truly value our people and the contribution they make to our clinic and culture.

We work hard for our clients and patients and we make sure our team feels supported, appreciated and heard. Personalised Veterinary Care is not a slogan, but what we do.

What you can expect:

- Regular team huddles (with lunch on us) – an opportunity to debrief, follow up on cases, and learn.
- A supportive, friendly and respectful workplace.
- 30-minute consultation times.
- Flexibility that works both ways.
- A clinic that leads with values, not pressure.
- A strong, experienced nursing team to support you in providing excellent patient care
- Lincoln Institute of Veterinary Business Employer of Choice Accreditation. *This means we have invested in our ability to lead the team!*

Our Clinics:

- **Gawler East:** a purpose-built small animal clinic to service the growing population.
 - ⇒ Three consult rooms with dedicated cat and dog consult rooms.
 - ⇒ Separate surgical theatre & sterile prep area
 - ⇒ Dedicated dog & cat ward
 - ⇒ Imaging room & offices
- **Mount Pleasant:** small community-based clinic servicing the town of Mount Pleasant with our unique blend of personalised veterinary care with strong patient and client focus.
 - ⇒ Consultation only
 - ⇒ Room to grow and expand into a small country clinic with surgical facilities.

Equipment & facilities include:

- DR Radiography
- Ultrasound
- Separate prep, surgery & treatment areas
- iM3 dental equipment (we love dentistry!)
- Dental radiographs
- HD Lite 1080P High-Definition Microscope Camera
- Grooming facilities
- EzyVet & VetRadar software

Is This You? We're looking for someone who is:

- **Confident** – with excellent client communication skills
- **Experienced** – ideally 2+ years out (5+ preferred), though confidence and independence matter most
- **Team-oriented** – excited to be part of a growing, values-driven clinic with future leadership opportunities
- **Flexible** – because the traditional 5-day workweek isn't for everyone
- **Passionate** – about great medicine, positive workplace culture and shaping the clinic you want to work in

We encourage you to:

- Help develop clinical & HR protocols you're proud of
- Share your interests and pursue your professional passions
- Grow alongside teammates who genuinely care about one another

What are our values? Values aren't just something we write up on the wall and forget. We live by our team and our culture, which can only be defined in the values we stand for.

- Working as part of a team.
- Be kind not nice – *do the right thing by the clients and our team.*
- Work sustainability for the industry and ourselves.
- We hold each other to account – *we have the tough conversations.*
- Trust & Respect of both our staff and our clients.
- We prioritise Patient Welfare & Clinical excellence.
- A passion for change in the veterinary industry, a sustainable, personable, local clinic.

Hours of Work

The clinic is open six days per week, and we'll work with you to create a roster that suits you and the business.

- Permanent Part-Time 2–3 days per week + 1 in 4 Saturday mornings
- No after-hours.
- We welcome part-timers, return-to-work parents and anyone seeking a healthier work–life balance.

Salary & Benefits

- **Experienced vet:** \$100k–\$130k FTE (depending on experience)
- **New graduate:** \$65k–\$75k FTE
- Above-award pay rates
- 4 weeks annual leave (pro rata) + 1 week CPD with allowance.
- Personalised development plans — your career, your way

Keen to Chat?

Call Lachie on 0417 846 664 or email lachie@cameronvets.com

We can't wait to meet the next amazing vet to join our family-owned clinic.